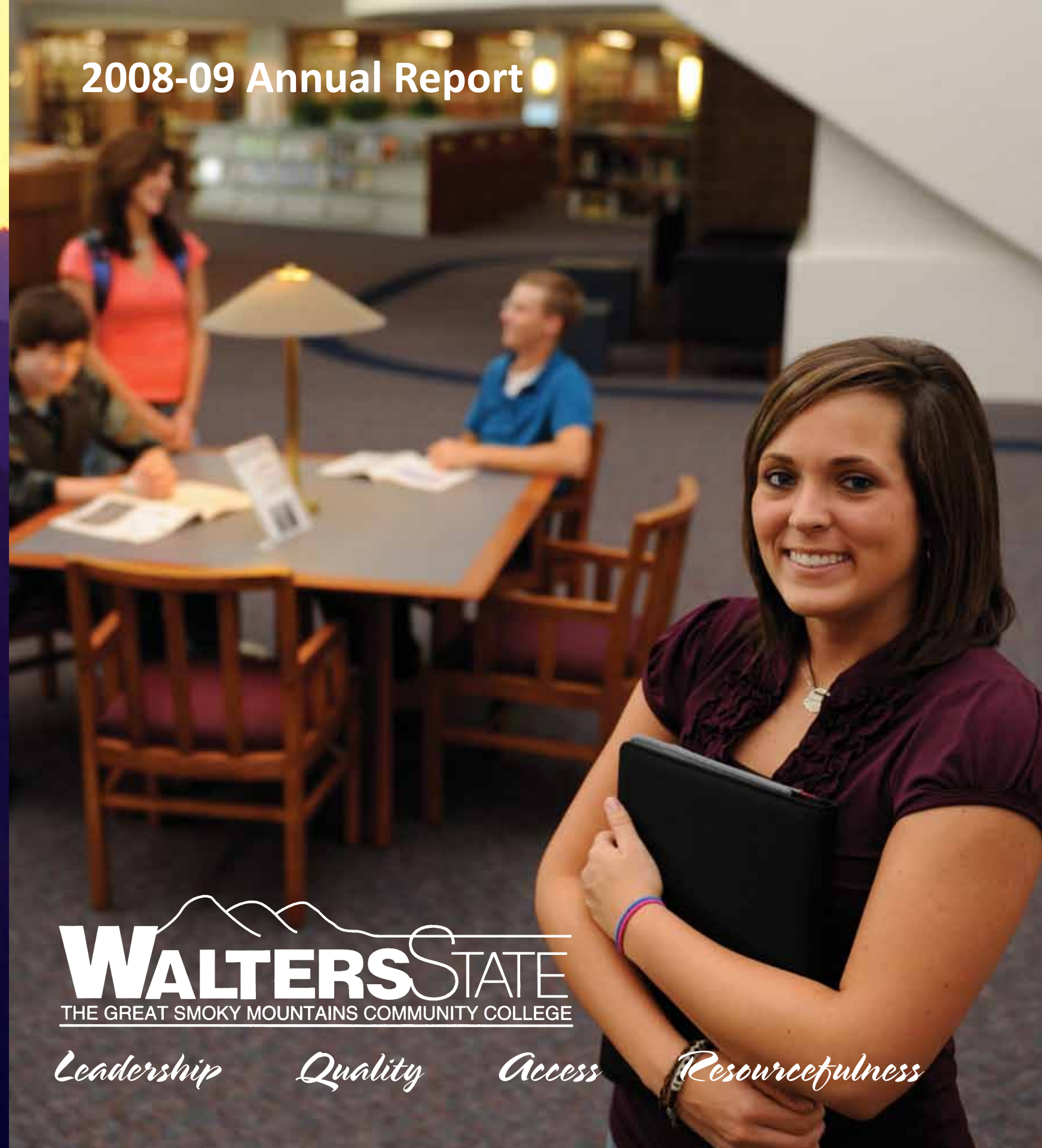




**WALTERS** STATE  
THE GREAT SMOKY MOUNTAINS COMMUNITY COLLEGE

2008-09 Annual Report



**WALTERS** STATE  
THE GREAT SMOKY MOUNTAINS COMMUNITY COLLEGE

*Leadership*

*Quality*

*Access*

*Resourcefulness*



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Walters State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; telephone number 404-679-4501) to award Associate of Arts, Associate of Science, Associate of Science in Teaching and Associate of Applied Science degrees.

Walters State is one of 45 institutions in the Tennessee Board of Regents system, the sixth largest system of higher education in the nation. The Tennessee Board of Regents is the governing board for this system which is comprised of six universities, 13 community colleges, and 26 area technology centers. The TBR system enrolls more than 80 percent of all Tennessee students attending public institutions of higher education.

Walters State Community College does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits. This policy extends to both employment by and admission to the college. Walters State does not discriminate on the basis of race, sex or disability in its education programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990. Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Human Resources Office at Walters State, 500 S. Davy Crockett Pkwy., Morristown, TN 37813-6899. Requests for accommodation of a disability should be directed to the Dean of Student Support Services at Walters State, 500 S. Davy Crockett Pkwy., Morristown, TN 37813-6899.

# Summary of Student Financial Aid Awards 2008 - 2009

	<u>08-09 Award Amounts</u>	<u>07-08 Award Amounts</u>	<u>Difference Award Amounts</u>
<b>Federal Programs</b>			
Federal Work Study (FWS)	175,534	158,660	16,874
Stafford Loans (FFELW)	2,915,229	2,542,359	372,870
Pell Grant	7,158,227	5,520,222	1,638,005
ACG	34,163	70,155	-35,992
Student Educational Opp. Grant (FSEOG)	125,000	127,000	-2,000
Trade Readjustment Act (TRA/TAA)	83,724	30,540	53,184
Workforce Investment Act (WIA)	151,106	530,222	-379,116
Robert Byrd Scholarship	11,250	8,250	3,000
Gear Up	42,375	30,000	12,375
<b>Federal Total</b>	<b>10,696,608</b>	<b>9,017,408</b>	<b>1,679,201</b>
<b>State Programs</b>			
Department of Children's Services	31,405	12,777	18,628
**Diversity (reclassified)	118,510		118,510
Dual Enrollment (not previously reported)	313,898		313,898
Helping Heroes Grant (new 08-09)	5,500	0	5,500
Ned McWherter Scholars Program	0	0	0
TN Students Assistance Grant (TSAA)	639,604	571,978	67,626
TN Educational Lottery Scholarship (TELS)	2,722,430	2,188,471	533,959
Vocational Rehabilitation	281,669	200,618	81,051
Waivers	610,538	626,402	-15,864
Out of State Waivers	182,892	172,540	10,352
<b>State Total</b>	<b>4,906,446</b>	<b>3,772,786</b>	<b>1,133,660</b>
<b>Institutional Programs</b>			
Performance Scholarships	-	-	-
Athletic Scholarships	87,770	78,965	8,805
Other (Music, Theatre, Prof. Entertainment)	-	-	-
Presidential Performance, Culinary Arts)	20,338	17,226	3,112
Academic Performance (APS)	847,903	766,059	81,844
**Access and Diversity Grants (reclassified)	70,152	169,619	-99,468
Other Institutional Grants (SGA, Statesman, Gallery, Cheer)	21,438	16,411	5,027
<b>Institutional Total</b>	<b>1,047,600</b>	<b>1,048,280</b>	<b>-680</b>
<b>Foundation Programs</b>			
Foundation Scholarships	297,265	293,161	4,104
Partners in Progress	104,748	95,364	9,384
Awards	11,300	7,655	3,645
<b>Foundation Total</b>	<b>413,312</b>	<b>396,180</b>	<b>17,132</b>
<b>Private Programs</b>			
Agency Scholarships	254,304	246,046	8,258
Restricted (reclassified)	50,814		50,814
<b>Private Total</b>	<b>305,118</b>	<b>246,046</b>	<b>59,072</b>
<b>GRAND TOTAL</b>	<b>17,369,084</b>	<b>14,480,700</b>	<b>2,888,385</b>

## An Engine of Workforce Training and Education

Of the college's four strategic goals — resourcefulness, access, quality and leadership — resourcefulness was the one goal that ostensibly affected all of our decisions this past year. With two reductions in our state-appropriated budget during a period of surging enrollment, last year was one of the most fiscally challenging in the college's history. Furthermore, Walters State was at the forefront of local economic recovery efforts.

Due to a shortfall in state revenue, Walters State's fiscal year began in July 2008 with a 2.4 percent budget reduction. A few months later in October, the college experienced a 3.4 percent reversion. In balancing the budget, cuts were made, some more painful than others - like discontinuing the reimbursement of tuition fees to employees. However, decisions related to budget reductions were based on a commitment to preserve the high educational quality our students have come to expect and deserve.

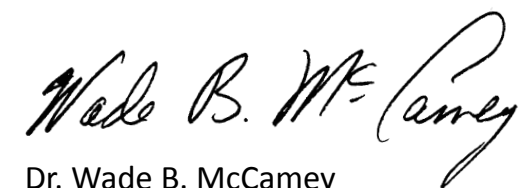
Thanks to a successful employee buyout program and other cost-saving initiatives, no employees were laid off. And given that our spring semester enrollment was one of the largest in the college's history, we could ill afford to cut back on an already lean faculty and staff.

An infusion of one-time funds from the American Recovery and Reinvestment Act of 2009 also provided some budgetary relief. But since ARRA will expire in 2012, the college did not use the funds for reoccurring expenditures. In other words, we are making the tough budgetary decisions now rather than waiting until 2012.

ARRA funds were utilized to assist displaced workers affected by the economic recession and to supplement jobs at area businesses and industries. Through the college's Center for Workforce Development, \$1.7 million was used to provide job skills training and employment services to the unemployed. The CWD also administered the \$2.2 million summer youth jobs program in which 875 area youth were employed in local businesses and industries. This program has been nominated by the U.S. Department of Labor as an exemplary program.

As challenging as this past year has been, it has also been rewarding to see that community colleges received national recognition for providing accessible, high-quality education and training programs. Underscoring the importance of community colleges in ensuring an educated and competitive American workforce, President Barack Obama announced a proposal in July for a \$12 billion federal investment in the community college system.

Walters State looks forward to building on this confidence and trust that community colleges have earned as we continue to meet the economic and workforce challenges of today and tomorrow. It will require the same resourcefulness that has been part and parcel of our mission for the past 39 years to be the engine of workforce training and education in our community.



Dr. Wade B. McCamey  
President

# Leadership



Walters State WIA Youth Services placed Jeremiah Brown at the Cocke County Farmer's Co-op.

## Walters State Community College Financial Statements

Financial Summary for Fiscal Year 2008-2009

### Operating Revenues

Student tuition and fees (net of scholarship allowances)	\$9,872,145.11
Governmental grants and contracts	5,011,658.54
Non-governmental grants and contracts	0
Sales and services of educational departments	142,432.14
Auxiliary enterprises	446,398.10
Other operating revenues	546,499.71
<b>Total</b>	<b>16,019,078.60</b>

### Non-operating Revenues

State appropriations	18,676,495.50
Gifts	262,083.53
Grants and contracts	13,160,199.85
Investment income	172,948.04
Capital appropriations	1,441,069.68
Capital grants and gifts	710,837.01
Other non-operating expenses	19,359.54
<b>Total</b>	<b>34,442,993.15</b>

### TOTAL REVENUES

**50,462,071.75**

### Operating Expenses by Function

Instruction	19,526,217.28
Public support	5,733,426.18
Academic support	1,782,680.37
Student services	4,597,573.13
Institutional support	4,125,799.00
Operation and maintenance	5,332,291.60
Scholarships and fellowships	6,073,917.24
Auxiliary	13,498.58
Depreciation	3,404,850.71
<b>Total</b>	<b>50,590,254.09</b>

### Non-operating Expenses

Interest on capital asset-related debt	54,318.75
Bond issuance costs (credits)	0
Other non-operating expenses	0
Other capital	0
<b>Total</b>	<b>54,318.53</b>

### TOTAL EXPENSES

**50,644,572.84**

# Walters State Community College Foundation

Unaudited Statement of Net Assets  
June 30, 2009

	<b>FY 2009</b>
<b>ASSETS</b>	
Current assets:	
Cash and cash equivalents	\$1,996,077.41
Pledges receivable (net)	81,840.93
Prepaid expenses	16,946.05
Accrued interest receivable	<u>1,899.15</u>
Total current assets	<u>2,096,763.54</u>
Noncurrent assets:	
Investments	8,447,915.80
Pledges receivable (net)	23,116.50
Capital assets (net)	<u>1,126,137.50</u>
Total noncurrent assets	<u>9,597,169.80</u>
<b>Total assets</b>	<b><u>\$11,693,933.34</u></b>
<b>LIABILITIES</b>	
Current liabilities:	
Accounts payable	37,064.68
Total current liabilities	<u>37,064.68</u>
Noncurrent liabilities:	
Other liabilities	-
Total noncurrent liabilities	-
<b>Total liabilities</b>	<b><u>\$37,064.68</u></b>
<b>NET ASSETS</b>	
Restricted for:	
Nonexpendable:	
Scholarships and fellowships	5,446,125.64
Other	2,365,671.91
Expendable:	
Scholarships and fellowships	716,755.92
Other	2,943,856.56
Unrestricted	184,458.63
<b>Total net assets</b>	<b><u>\$11,656,868.66</u></b>

## Workforce Development

Providing leadership in workforce development is an essential part of Walters State's mission. With this year's economic recession, that mission became an even greater responsibility.

The Center for Workforce Development staff administered \$2.2 million in ARRA funds for Tennessee Youth at Work, a summer employment program for disadvantaged youth.

During the past year, Walters State has worked closely with state and federal officials in implementing programs designed to spur economic recovery and growth through the American Recovery and Reinvestment Act of 2009.



The college received over \$1.7 million for programs serving adult and dislocated workers through the Walters State Center for Workforce Development. This money is being used to provide job training to workers affected by the recession with new job skills.

Over 800 young adults were placed in summer jobs through this program. Students earned much needed income during the summer.

Perhaps more importantly, these teens and young adults received real-world work experience.

The program boasted an 88 percent completion rate and has been nominated by the U.S. Department of Labor as an exemplary program.

## Embracing New Technologies

Walters State Community College received a \$1 million appropriation from the Tennessee Department of Labor and Workforce Development to develop training programs that will equip workers with the skills needed for emerging clean energy and green technology fields.

The funds are administered by the Center for Workforce Education and support the development of programs in the college's Technical Education Division. This appropriation positions Walters State to be a leader in clean energy training. Training began this summer with workshops and will expand to include certificate

and degree programs. The timing of the training is critical. The funding will provide new options for those affected by job loss.



New programs will focus on training in energy efficiency, solar, geothermal, biofuels and wind.

The program will also help Walters State become more energy efficient. The Clifford H. "Bo" Henry Center for Business and Technology, in which the

Technical Education Division is housed, will be energy independent following the installation of solar panels.



## Encouraging Education Among Area Students

Each year, the foundation administers the John Gamble Memorial Endowment, awarding computers with encyclopedias to two middle school students through an essay contest. In addition to the computers, an academic scholarship was established in Gamble's memory. Priority for the scholarship is given to essay contest winners. Shown above are Henry Drinnon, vice president for College Advancement; recipients Joshua Collins and Josie Mabe; and F. Braxton Terry, a Morristown attorney and 2008-09 president of the Walters State Foundation.

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Toby Foyeh and Orchestra Africa

## Bringing the World to Walters State

In 2007, students approved a \$1 per hour International Fee to provide international programming, equipping our students with the understanding and skills needed to compete in today's global economy. The money has been used to broaden student experiences and perspectives. Ten percent of the funds raised through the fee pay for travel abroad programs. The remaining funds are used to bring international events to the campus. In 2008-09, these included a moving account from a Holocaust survivor, a panel discussion on international careers and a wide variety of entertainment.

# Quality



Andrew Odem and David Strater test tomatoes for taste in a hydroponics course.

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## A Learning-Centered Approach

Walters State's commitment to excellence and quality in teaching continues to show through the achievements and accomplishments of our students, staff and programs.

For years, the college has been recognized nationally for our allied health programs. Now, the college's pre-professional medical programs are drawing positive attention. This year, four students were admitted directly to pharmacy school, while six alumni were admitted to medical or dental programs and two to veterinary programs.

The college's technical graduates are also excelling after college. Ninety-two percent of graduates found jobs in their field within six months of graduation. This high number is a reflection of the dedication of students and faculty and the college's close relationship with business and industry. Walters State continuously assesses the local workforce needs, developing and then tailoring programs specifically designed to meet them.

The results of the national Community College Survey of Student Engagement

show that our students are very pleased with their experience at Walters State. Compared to community colleges across the country, Walters State is above average on indicators related to student effort, academic challenge, student-faculty interaction and student support services. The survey showed that 96 percent of students would recommend Walters State to a friend or family member

and 89 percent of students rated their educational experience at Walters State as good or excellent.

The college met persistence goals related to its five-year retention plan. This included an increase of at least five percent in students succeeding in developmental

mathematics and writing as well as dual enrollment courses. Fast Track Math was designed to address one of these goals, the success of students in developmental courses. The course allows students to take math five days a week as opposed to two or three. This program enabled many students to succeed and even enjoy math for the first time.





## Flawless Execution

The Lady Senators thrilled fans with an almost perfect season. The team took a 30-0 record into the national tournament before facing their first and only loss of the year. The campus buzzed with excitement throughout the season. Rhon'Neisha Taylor was the team's top scorer and LaKrystal Goss, shown above, led the nation in steals. Most of the sophomores signed to finish their careers at four-year colleges or universities. Ten freshman return to the 2009-10 squad.

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Dean of Behavioral and Social Sciences  
Division and Professor of Developmental Education, Reading  
Walters State Community College  
Morristown

### Dr. Terry M. Brimer

Pharmacist  
Morristown

### Dr. Jack E. Campbell

President Emeritus,  
Walters State Community College  
Whitesburg

### Dr. Lori A. Campbell

Vice President for Academic Affairs,  
Walters State Community College  
Morristown

### Michael A. Campbell

Assistant Vice President for Student Affairs and Associate Director of Athletics,  
Walters State Community College  
Morristown

### Clayton Chambers

Director of Human Relations, Safety and Environment, JTEKT Automotive  
Tennessee-Morristown, Inc.  
Morristown

### Richard Clark

Administrator, Morrystown-Hamblen Healthcare System  
Morristown

### Justin Cook

City President, Regions Bank  
Morristown

### Dr. Douglas D. Cross

Dean of Library Services,  
Walters State Community College  
Talbot

### Kevin H. Cruze

Walters State Alumnus  
Babylon, NY

### James E. Damewood

Director of Library Services,  
Walters State Community College  
Strawberry Plains

### William S. Denton, Jr.

President, William S. Denton, Jr. & Associates, Inc.  
Morristown

### Dr. Steve L. Doka\*

Dentist  
Morristown

### Dr. William Perry Doka

Dentist  
Morristown

### Ms. Janice W. Donahue

Director of Academic Enrichment and Associate Professor of Developmental Education, Study Skills  
Walters State Community College  
Washburn

### Henry Drinnon\*\*

Vice President for College Advancement,  
Walters State Community College  
Morristown

### Mrs. Louise C. Dyer

Friend of the College  
Morristown

### R. Jack Fishman\*\*\*

President, Lakeway Publishers, Inc. and Former Member, Tennessee Board of Regents  
Morristown

### R. Michael Fishman\*\*

Editor and Publisher, *Citizen Tribune*  
Morristown

### Mrs. Ann V. Ford

Manager for Student Information Computer Systems, Walters State Community College, Retired  
Morristown

### Dr. James W. Ford, Jr.

Distinguished Regents Fellow and Professor Emeritus of Mathematics and Physics,  
Walters State Community College  
Morristown

### Dr. R. Lynn Gilmore

Vice President for Student Affairs Emeritus,  
Walters State Community College  
Bean Station

### Dwight B. Grizzell

President and CEO, Mountain National Bank  
Sevierville

### Mrs. Blanche Gulyash

Friend of the College  
Sevierville

### George O. Haggard, Jr.

President, Haggard Enterprises  
Morristown

### William M. Hale\*

Principal, PFG Hale  
Morristown

### William T. Hale

Executive Vice President, PFG Hale  
Morristown

### H. David Hayes

Businessman  
White Pine

### David L. Helton

Walters State Alumnus and Businessman  
Morristown

### Clifford H. "Bo" Henry

Former Member, Tennessee Board of Regents  
Maryville

### Joel A. Hice

Regional President - Hamblen County,  
Andrew Johnson Bank  
Morristown

### Mrs. Lena R. Holdway

Office Manager, Evans Office Supply Company  
Morristown

### Dr. Anthony T. Hussey

Professor of Computer Science and Special Assistant to the President, Walters State Community College, Retired  
Knoxville

### Judge William H. Inman\*\*\*

Senior Judge, State of Tennessee  
Morristown

### Dr. Rosemary Y. Jackson

Vice President for Business Affairs,  
Walters State Community College  
Morristown



Mallory Spangler, an elementary education major, received a Presidential Scholarship from the Walters State Foundation.

## Funding the Future

The Walters State Foundation provided scholarship funds to 244 students during 2008-09. Many of these scholarships were funded through corporate donations, private endowments and planned gifts. Some scholarships are merit-based while others are based solely on need.

## Exemplary Service



### Dr. Pamela Fouche' Distinguished Faculty Member

This year's recipient of the Distinguished Faculty Member Award doesn't remember making the decision to become a professor. For Dr. Pamela Fouche', it just happened.

"I found teaching to be much more rewarding than working in industry. Working with students, you see the results immediately. Students get a look on their face and you know they understand what you've said," Fouche' said. The veteran professor of

biology also feels rewarded by students who drop by or e-mail her when they've landed their first job as a nurse or other healthcare professional.

Fouche' is a pioneer in the online delivery of courses, developing anatomy and physiology programs for the Tennessee Board of Regents Online Degree Program. This semester, 65 sections of the course are offered online. Each section includes 25 students.

## Distinguishing Achievements

257 students scored at or above the national average on the MAPP exit exam in 2009.

The college ranked eighth in the nation among the most technologically advanced community colleges in a survey conducted by Converge magazine.

Sophomore Jonathan Calloway was one of only 30 students nationwide to be named a Coca-Cola Gold Scholar.

# Access



## Collaborative Solutions

The college continues to benefit from partnerships and strong support from the communities it serves. This year, the board of directors at Laughlin Memorial Hospital, Inc., donated the Laughlin Square property to the Walters State Foundation. The property is adjacent to the Greeneville/Greene County Center for Higher Education and will enable the college to expand programs at that location.

The foundation also received community support for the Claiborne County Center for Higher Education. The Claiborne County Commission approved a resolution supporting the Claiborne County Industrial Development Board's long-term lease agreement with the foundation for use of the former Claiborne County High School building. The lease-to-own agreement will eventually provide the college with a permanent campus presence in Claiborne County. The former high school building is now being renovated and will open in 2010.

The state legislature allotted funds in 2008-09 to build a much-anticipated-and needed student services building on the Morristown campus. This building will open in 2011.

The Walters State Foundation ranked high among Tennessee community colleges in a report by the Council for Aid to Education (CAE). The report showed that Walters State received over \$2.5 million in private contributions during the 2008 fiscal year, outpacing the state's other 12 public community colleges.

The leadership and generosity of two Walters State trustees was recognized this past year. Ray and Barbara Bible were honored with the Chancellor's Award for Excellence in Philanthropy for their \$1 million donation to expand the equestrian facilities at the Walters State Great Smoky Mountains Expo Center.



# Resourcefulness



From left: Ray Adams, chairman of the Laughlin Memorial Hospital Board of Directors; Chuck Whitfield, president and CEO of the hospital; Dr. Wade McCamey, president of Walters State; and businessman and philanthropist Scott Niswonger, a Walters State Foundation trustee.

## Education for Everyone, Everywhere

Increasing access to higher education for residents in ten East Tennessee counties is at the heart of Walters State's mission. Capturing the attention and imagination of young students throughout our service area is only one way we strive to meet that goal.

The summer of 2009 saw elementary, middle and high school students visit our campus for a variety of summer learning opportunities. The Office of Continuing Education hosted the first Kids College, giving elementary and middle school students the chance to delve into subjects of their choice. Over 50 middle school girls attended a free technology camp to learn about careers. Low-income and minority students attended camps in Morristown and

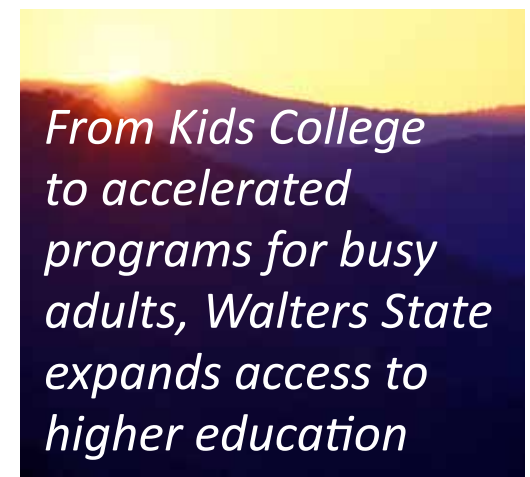
Sevierville to get a head start on math and science.

The college expanded several programs to meet workforce needs. The paramedic program was offered simultaneously on alternating

days in Morristown and Sevierville. This made it more convenient for first responders trying to fit classes into unpredictable schedules.

The college's popular nursing program also expanded. The first class of nurses to take the complete program at the Greeneville/Greene County Center for Higher Education graduated in May. Students can also

now take the complete program at the Sevier County Campus.

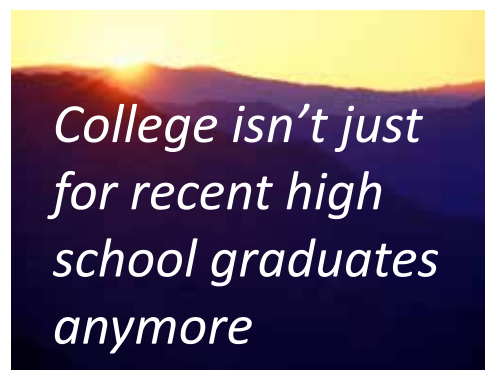


*From Kids College to accelerated programs for busy adults, Walters State expands access to higher education*

## Developing Targeted Programs for Different Populations

Our student population is changing rapidly. Dual enrollment programs have brought a steady stream of high school students to all campuses while College Express programs help busy working adults fit college into their schedules.

Dual enrollment gives area high school students their first college experience. Students earn both high school and college credit. Dual enrollment also builds the confidence of high school students and opens the door to postsecondary education.



While many students graduate high school with 12 or 15 hours of college credit, some high school students are on track to earn their associate's degree at the time they graduate from high school. Jamie Kilgore of Greeneville, for example, earned 59 hours while still in high school. All of the credits transferred to Belmont University and his family estimates the program saved more than \$30,000 in tuition.

Walters State has also developed programs to serve students who are not-so-recent high school graduates. Due to the recession, the college has welcomed more adults seeking new skills. For many, College Express is the preferred route. The program enables students to complete a degree in two years attending classes only one night a week. Otherwise, students would be attending for three or four years, often taking classes two nights a week.

Modeled after the College Express program, DVS Express enables students to use a similar format to complete any required developmental studies courses in one semester. College Express also expanded to the Sevier County Campus and the Claiborne County Center for Higher Education. Plans were made for specialized versions of College Express for students desiring careers in healthcare and teaching.



Mickael Jenkins was one of 1,000 graduates this year.

## The Class of 2009

More than 1,000 degrees and technical certificates were awarded during commencement ceremonies in May. The college marked a significant increase in enrollment during 2008-09. Fall enrollment was up 1.6 percent with a total enrollment of 5,919. Spring enrollment set a record for spring at 5,576. That number reflected double-digit increases at the college's Sevierville, Greeneville and New Tazewell sites.