

Report of 2016 Tennessee Aggregate Data Prepared for Walters State Community College

Benchmark	Institution			NCCBP Percentiles					
	Form 1 Subscriber Information	Reported Value	%Rank	N	10th	25th	Mdn	75th	90th
Service Area									
Service Area Total Population (Fall 2014)		453,047	13%	8	230,504	453,367	525,313	898,665	989,240
Service Area Unemployment Rate (Fall 2014)		6.00%	50%	8	4.30%	4.45%	5.50%	7.16%	8.38%
Service Area Median Household Income (Fall 2014)		\$35,935	<1%	8	\$35,935	\$36,632	\$38,641	\$41,512	\$45,056
Enrollment Information									
IPEDS Enrollment (Fall 2014)		6,005	50%	8	2,847	4,848	5,919	8,915	10,044
Full-time Credit Headcount (Fall 2014)		3,106	50%	8	1,141	2,094	2,732	3,441	3,618
% of Full-time Students		51.72%	88%	8	34.47%	39.10%	40.66%	44.10%	51.72%
Part-time Credit Headcount (Fall 2014)		2,899	25%	8	1,706	2,749	3,250	5,357	6,582
% of Part-time Students		48.28%	<1%	8	48.28%	56.13%	59.34%	60.90%	65.53%
% High School Student Concurrent Enrollment Headcount (Fall 2014)		22.00%	75%	8	10.00%	14.06%	18.00%	21.22%	27.57%
% Pell Grant Recipients (Fall 2014)		39.00%	13%	8	36.80%	39.08%	45.03%	51.36%	52.00%
Non-credit Headcount (Fall 2014)		2,027	67%	6	7	110	1,050	2,093	2,292
% Transfer Credit Hours (Fall 2014)		60.00%	29%	7	27.60%	45.87%	64.25%	77.90%	98.23%
% Technical/Career Credit Hours (Fall 2014)		28.00%	57%	7	1.45%	15.25%	20.60%	45.12%	63.70%
% Developmental Credit Hours (Fall 2014)		9.00%	43%	7	6.20%	6.85%	9.00%	9.56%	15.15%
% High School Student Concurrent Enrollment Credit Hours (Fall 2014)		10.00%	71%	7	6.76%	7.41%	9.90%	10.00%	14.18%
Credit Student Median Age (Fall 2014)		19	13%	8	19	19	20	22	23
% Female Credit Students (Fall 2014)		60.00%	25%	8	59.00%	59.25%	62.70%	65.63%	66.00%
First-generation Student (Fall 2014)		41.00%	80%	5	38.09%	38.12%	38.70%	41.00%	41.00%
Race/Ethnicity									
% Nonresident Alien (Fall 2014)		1.00%	86%	7	0.00%	0.00%	0.37%	0.88%	1.00%
% Hispanics of Any Race (Fall 2014)		3.00%	25%	8	2.26%	2.78%	3.90%	4.02%	4.83%
% American Indian or Alaskan Native (Fall 2014)		0.00%	-	8	0.00%	0.08%	0.33%	0.38%	0.50%
% Asian (Fall 2014)		1.00%	38%	8	0.67%	0.90%	1.10%	1.93%	3.27%
% Black or African American (Fall 2014)		2.00%	<1%	8	2.00%	3.57%	8.35%	16.93%	28.61%
% Nat. Hawaiian, Pacific Islander (Fall 2014)		0.00%	-	8	0.00%	0.01%	0.08%	0.10%	0.19%
% White (Fall 2014)		91.00%	88%	8	58.08%	76.02%	80.40%	88.74%	91.00%
% Two or more Races/Ethnicities (Fall 2014)		2.00%	25%	8	1.86%	2.00%	2.27%	2.62%	2.82%
% Race/Ethnicity Unknown (Fall 2014)		0.00%	-	8	0.00%	0.48%	1.02%	1.95%	4.00%
Fiscal Information									
Tuition and Fees per Credit Hour (Fall 2014)		\$183	75%	8	\$135	\$147	\$165	\$182	\$184
Unrestricted Operating Funds (FY 2015)		\$43,287,682	63%	8	\$9,063,173	\$23,954,527	\$40,397,521	\$46,254,912	\$59,865,191
Restricted Operating Revenue		\$19,585,138	50%	8	\$1,543,815	\$10,230,995	\$18,898,069	\$25,234,474	\$32,609,662
Operating Revenue Sources									
% Funds From Local Sources (FY 2015)		0.00%	-	7	0.00%	0.00%	0.20%	1.40%	1.60%
% Funds From State (FY 2015)		47.00%	57%	7	37.90%	38.16%	45.96%	50.00%	53.16%
% Funds From Tuition and Fees (FY 2015)		50.00%	38%	8	35.44%	40.34%	51.18%	59.63%	96.44%
Campus Information									
Pell Grant Eligible Students		39.00%	29%	7	3.41%	36.80%	43.03%	52.00%	65.00%

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Form 2: Student Completion and Transfer								
% Completed/Transferred in Two Years (Full-time)								
% Completed in Two Years (On-time) (Fall 2013 Cohort)	11.35%	50%	8	4.49%	8.02%	11.07%	14.55%	18.66%
% Transferred in Two Years (Fall 2013 Cohort)	3.76%	25%	8	2.07%	3.33%	6.26%	8.63%	12.61%
% Completed OR Transferred in Two Years (Fall 2013 Cohort)	15.11%	25%	8	6.57%	11.89%	17.17%	24.34%	27.82%
% Completed AND Transferred in Two Years (Fall 2013 Cohort)	3.76%	63%	8	0.78%	1.23%	2.83%	7.89%	10.59%
% Completed in Three Years								
Full-time, First-time (Fall 2012 Cohort)	21.51%	75%	8	12.07%	12.93%	20.11%	21.36%	24.10%
Part-time, First-time (Fall 2012 Cohort)	7.94%	75%	8	2.24%	3.97%	6.50%	7.62%	8.15%
% Transferred in Three Years								
Full-time, First-time (Fall 2012 Cohort)	4.44%	25%	8	2.38%	3.14%	8.87%	14.49%	27.26%
Part-time, First-time (Fall 2012 Cohort)	1.59%	25%	8	0.90%	1.21%	3.37%	5.32%	7.38%
% Completed OR Transferred in Three Years								
Full-time, First-time (Fall 2012 Cohort)	25.95%	38%	8	14.71%	16.90%	27.66%	37.78%	47.34%
Part-time, First-time (Fall 2012 Cohort)	9.52%	38%	8	3.14%	5.83%	10.08%	12.09%	13.85%
% Completed AND Transferred in Three Years								
Full-time, First-time (Fall 2012 Cohort)	5.24%	38%	8	0.62%	3.12%	5.83%	10.04%	11.40%
Part-time, First-time (Fall 2012 Cohort)	0.00%	-	8	0.00%	0.11%	1.07%	2.56%	2.96%
% Completed in Six Years								
Full-time, First-time (Fall 2009 Cohort)	29.05%	88%	8	16.14%	18.38%	22.96%	26.45%	29.05%
Part-time, First-time (Fall 2009 Cohort)	16.84%	75%	8	4.65%	10.10%	11.53%	15.57%	20.00%
% Transferred in Six Years								
Full-time, First-time (Fall 2009 Cohort)	5.87%	25%	8	1.64%	4.88%	10.71%	16.15%	19.96%
Part-time, First-time (Fall 2009 Cohort)	2.04%	13%	8	1.45%	2.11%	5.63%	10.59%	20.00%
% Completed OR Transferred in Six Years								
Full-time, First-time (Fall 2009 Cohort)	34.92%	50%	8	19.25%	23.29%	33.59%	42.30%	45.80%
Part-time, First-time (Fall 2009 Cohort)	18.88%	63%	8	6.98%	13.78%	17.77%	21.55%	40.00%
% Completed AND Transferred in Six Years								
Full-time, First-time (Fall 2009 Cohort)	8.49%	50%	8	1.72%	4.54%	7.99%	14.15%	15.05%
Part-time, First-time (Fall 2009 Cohort)	3.06%	50%	8	0.78%	1.64%	2.98%	4.13%	4.90%
Form 3: Student Performance at Transfer Institutions (Most Recent AY)								
	Reported Value	% Rank	N	10th	25th	50th	75th	90th
Cumulative First-year GPA	3.21	75%	8	2.81	2.88	3	3.17	3.26
Average First-year Credit Hours	22.91	75%	8	17.74	19.06	20.54	22.5	23.33
% Enrolled Next Year	85.00%	88%	8	67.90%	69.60%	74.66%	82.29%	85.00%

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Form 4: Credit Student Enrollment (Fall 2014 Cohort)								
Fall-fall persistence Rate	52.18%	88%	8	44.64%	46.65%	48.80%	51.23%	52.18%
Next-term Persistence Rate	75.14%	75%	8	69.72%	70.68%	73.61%	75.07%	76.49%
Full-time Next-term Persistence Rate	80.54%	50%	8	63.57%	78.40%	80.27%	81.65%	84.31%
Full-time Fall-Fall Persistence Rate	55.40%	88%	8	45.62%	50.40%	53.58%	54.78%	55.40%
Part-time Next-term Persistence Rate	65.39%	50%	8	60.01%	61.73%	65.00%	71.17%	81.07%
Part-time Fall-Fall Persistence Rate	46.49%	63%	8	36.91%	39.23%	44.47%	46.89%	55.86%
Form 5: Student Satisfaction and Engagement (Most Recent Data)								
CCSSE Benchmarks								
Active & Collaborative Learning	49.1	50%	8	45.3	45.4	47.9	50.6	51.2
Student Effort	52.6	75%	8	46.9	50.5	51.9	52.6	57.3
Academic Challenge	50.2	50%	8	44.6	47.8	50.2	51.1	52
Student-Faculty Interaction	53.6	75%	8	45.7	47.7	51.4	53.4	55.3
Support for Learners	47.5	75%	8	45.4	46.1	46.6	47.4	50.6
Form 6: Student Goal Attainment (Most Recent Data)								
% Graduates and Completers	99.00%	60%	5	89.00%	93.15%	99.00%	99.50%	100.00%
Form 7: Credit College-level Retention, Success (Fall 2014)								
Retention Rate	92.99%	38%	8	89.74%	92.01%	92.99%	94.08%	94.71%
Enrollee Success Rate	77.02%	50%	8	70.38%	72.28%	76.16%	78.85%	82.27%
Completer Success Rate	82.83%	50%	8	78.05%	78.41%	82.36%	83.91%	86.86%
Form 8: Credit Developmental Retention, Success (Fall 2013)								
Math Retention Rate	95.54%	88%	8	90.58%	92.34%	94.48%	95.26%	95.54%
Writing Retention Rate	92.90%	<1%	8	92.90%	93.13%	94.15%	95.21%	97.27%
Rdng/Writing Retention Rate		<1%		0.00%	0.00%	0.00%	0.00%	0.00%
Reading Retention Rate	95.87%	63%	8	92.66%	94.39%	94.87%	96.13%	97.10%
Math Enrollee Success Rate	67.11%	75%	8	47.64%	51.25%	57.16%	67.07%	71.49%
Writing Enrollee Success Rate	64.73%	38%	8	55.58%	60.57%	67.02%	72.82%	79.69%
Rdng/Writing Enrollee Success Rate		<1%		0.00%	0.00%	0.00%	0.00%	0.00%
Reading Enrollee Success Rate	71.56%	63%	8	61.42%	61.68%	68.81%	74.57%	84.45%
Math Completer Success Rate	70.24%	63%	8	50.07%	55.32%	61.46%	70.24%	75.84%
Writing Completer Success Rate	69.68%	38%	8	59.70%	64.52%	71.15%	77.13%	81.93%
Rdng/Writing Completer Success Rate		<1%		0.00%	0.00%	0.00%	0.00%	0.00%
Reading Completer Success Rate	74.64%	50%	8	64.18%	65.01%	72.66%	78.66%	87.77%
Combined Enrollee Success Rate	67.35%	50%	8	51.96%	56.25%	63.07%	70.08%	73.76%
Form 9: Credit Developmental Retention, Success, First College-level (Fall 2013 Cohort)								
Math Retention Rate	93.69%	75%	8	59.92%	85.02%	90.58%	93.56%	94.31%
Writing Retention Rate	93.25%	75%	8	81.99%	88.60%	93.07%	93.25%	95.24%
Math Enrollee Success Rate	59.46%	25%	8	41.85%	55.08%	62.42%	68.41%	74.41%
Writing Enrollee Success Rate	73.00%	88%	8	55.53%	60.07%	66.06%	70.52%	73.00%
Math Completer Success Rate	63.46%	<1%	8	63.46%	64.61%	69.74%	75.10%	78.89%
Writing Completer Success Rate	78.28%	88%	8	62.92%	68.55%	71.59%	76.00%	78.28%

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Form 10: Career Program Completers (Most Recent Data)								
Employed in Related Field	92.75%	75%	8	63.03%	70.90%	79.60%	91.04%	94.66%
Pursuing Education	6.67%	13%	8	6.42%	6.90%	14.85%	24.80%	26.32%
Employers Satisfied with Preparation	87.08%	<1%	8	87.08%	93.52%	98.55%	100.00%	100.00%
Form 11: Retention and Success Core Academic Skills (Fall 2014)								
Comp I Retention Rate	94.44%	38%	8	91.80%	93.83%	94.49%	96.99%	97.85%
Comp II Retention Rate	93.27%	50%	8	84.49%	89.46%	92.44%	93.96%	96.00%
Algebra Retention Rate	89.66%	50%	8	83.38%	85.01%	89.01%	91.48%	97.38%
Speech Retention Rate	94.35%	50%	8	85.32%	91.66%	94.00%	94.67%	94.94%
Gateway Math Retention Rate	91.42%	63%	8	83.49%	88.44%	89.99%	92.26%	94.72%
Comp I Enrollee Success Rate	77.70%	50%	8	67.00%	71.39%	77.48%	85.51%	88.49%
Comp II Enrollee Success Rate	77.57%	63%	8	59.32%	74.42%	75.44%	78.00%	79.03%
Algebra Enrollee Success Rate	62.87%	25%	8	56.49%	59.14%	66.21%	71.98%	87.96%
Speech Enrollee Success Rate	82.92%	63%	8	71.64%	72.64%	79.66%	83.05%	84.20%
Gateway Math Enrollee Success Rate	63.92%	25%	8	54.88%	61.75%	64.81%	73.72%	97.36%
Comp I Completer Success Rate	82.28%	50%	8	72.98%	75.43%	81.90%	88.14%	90.94%
Comp II Completer Success Rate	83.17%	63%	8	70.21%	80.16%	82.18%	83.17%	85.25%
Algebra Completer Success Rate	70.12%	25%	8	67.23%	69.61%	73.58%	80.27%	90.32%
Speech Completer Success Rate	87.89%	63%	8	75.63%	83.02%	85.62%	87.94%	88.69%
Gateway Math Completer Success Rate	69.92%	25%	8	65.74%	68.86%	73.19%	80.00%	102.79%
Form 12: Institution-wide Credit Grades (Fall 2014)								
% Withdrawal	6.68%	13%	8	5.78%	6.73%	7.69%	9.95%	16.49%
% Completed	93.32%	75%	8	83.51%	90.05%	92.31%	93.27%	94.22%
% Completer Success	81.57%	38%	8	76.08%	77.72%	81.66%	87.53%	91.78%
% Enrollee Success	76.12%	38%	8	68.50%	71.52%	76.13%	77.58%	81.60%
% A & B Grades	55.98%	13%	8	55.51%	56.39%	58.14%	63.11%	67.63%
Form 13A: Minority Participation Rates (Fall 2014)								
% Minority Credit Students	8.36%	<1%	8	8.36%	10.95%	18.51%	24.30%	41.92%
% Minority Employees	5.56%	13%	8	1.84%	5.90%	11.33%	15.44%	24.69%
Minority Student/Population Ratio	0.15	<1%	8	0.15	0.79	1.03	1.38	1.74
Minority Employee/Population Ratio	0.1	13%	8	0.08	0.18	0.73	0.92	1.01
Form 13B: High School Graduates (Fall 2014)								
% Enrolling Public HS		<1%	6	10.82%	12.17%	13.68%	16.31%	20.21%
% Enrolling Private HS		<1%	2	3.62%	3.62%	4.88%	6.14%	6.14%
% Enrolling Total	24.46%	83%	6	9.41%	11.87%	14.84%	19.21%	24.46%

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Form 14A: Market Penetration: Students (AY 2014-2015)	Reported Value	% Rank	N	10th	25th	50th	75th	90th
Credit Student Penetration Rate	1.68%	75%	8	0.91%	1.12%	1.46%	1.65%	2.79%
Non-credit Student Penetration Rate	1.39%	88%	8	0.00%	0.07%	0.26%	0.40%	1.39%
Form 14B: Market Penetration: Community (AY 2014-2015)	Reported Value	% Rank	N	10th	25th	50th	75th	90th
Cultural Activities	1.83%	50%	2	1.36%	1.36%	1.59%	1.83%	1.83%
Public Meetings	1.47%	50%	2	1.43%	1.43%	1.45%	1.47%	1.47%
Sporting Events	1.48%	50%	2	1.31%	1.31%	1.40%	1.48%	1.48%
Form 15: Non-Credit Workforce Training (FY 2015)	Reported Value	% Rank	N	10th	25th	50th	75th	90th
Duplicated Headcount	6,743	71%	7	349	1,134	1,602	6,743	9,776
Companies Served	217	67%	6	4	29	149	228	261
Total Costs	\$1,142,172	83%	6	\$102,548	\$143,596	\$486,647	\$776,022	\$1,142,172
Total Revenues	\$839,311	83%	6	\$148,577	\$166,792	\$498,098	\$679,453	\$839,311
Net Revenue	(\$302,861)	<1%	8	(\$302,861)	(\$45,657)	\$7,792	\$31,194	\$46,029
Net Revenue as % of Total	-36.08%	<1%	6	-36.08%	-16.72%	5.99%	14.51%	30.98%
Form 16A: Average Credit Section Size (Fall 2014)	Reported Value	% Rank	N	10th	25th	50th	75th	90th
Average Credit Section Size	21.39	75%	8	16.53	17.8	20.58	21.38	23.5
Form 16B: Credit Course Student/Faculty Ratio (Fall 2014)	Reported Value	% Rank	N	10th	25th	50th	75th	90th
Student/Faculty Ratio	14.65	<1%	8	14.65	15.6	18.16	20.88	21.92
Form 16C: Instructional Faculty Load (Fall 2014)	Reported Value	% Rank	N	10th	25th	50th	75th	90th
% Credit Hours by Full-time Faculty	69.44%	88%	8	46.18%	53.58%	58.31%	67.45%	69.44%
% Credit Hours by Part-time/Adjunct Faculty	30.56%	<1%	8	30.56%	32.55%	41.69%	46.42%	53.82%
% Sections by Full-time Faculty	69.41%	88%	8	48.34%	52.41%	58.67%	60.92%	69.41%
% Sections by Part-time/Adjunct Faculty	30.59%	<1%	8	30.59%	39.08%	41.33%	47.59%	51.66%

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Form 17A: Distance Learning Credit Hours (Fall 2014)								
DL % of Credit Hours	16.96%	25%	8	14.64%	15.53%	19.93%	22.23%	23.52%
DL % of Total Credit Sections	12.26%	<1%	8	12.26%	14.11%	17.97%	21.06%	22.77%
Form 17B: Distance Learning Grades (Fall 2013)								
% Withdrawal	9.48%	63%	8	6.97%	7.76%	8.81%	10.70%	14.46%
% Completed	90.52%	25%	8	85.54%	89.30%	91.19%	92.24%	93.03%
% Completer Success	79.68%	75%	8	67.71%	68.94%	77.16%	79.28%	83.45%
% Enrollee Success	72.12%	75%	8	57.92%	61.65%	71.13%	71.93%	77.64%
% A & B Grades	54.69%	50%	8	45.77%	49.63%	53.61%	60.12%	63.79%
Form 18: Student Services: FTE Staff/Student Ratio (Fall 2014)								
Career Services	4,712.00	17%	6	1,920.00	4,014.00	5,143.50	7,212.75	10,044.00
Counseling and Advising	362.46	<1%	8	362.46	567.75	888.79	1,255.08	1,920.00
Recruitment, Admissions, Registration	942.4	38%	8	505.26	728.89	986.7	1,472.37	2,088.00
Financial Aid	1,178.00	63%	8	343.67	879.45	1,055.93	1,236.13	2,089.67
Student Activities	1,178.00	<1%	8	1,178.00	1,955.50	3,655.25	5,051.25	5,226.00
Testing & Assessment Services	1,570.67	<1%	7	1,570.67	3,200.00	5,061.00	6,269.00	10,044.00
Form 19A: Retirements and Departures (AY 2014-2015)								
Retirements Rate	0.94%	<1%	8	0.94%	1.54%	2.12%	2.74%	8.56%
Departures Rate	1.87%	<1%	8	1.87%	5.34%	6.74%	7.93%	14.11%
Form 19B: Grievances and Harassment Actions (AY 2014-2015)								
Grievance Rate	0.00%	-	6	0.00%	0.00%	0.00%	0.07%	0.27%
Harassment Rate	0.70%	57%	7	0.00%	0.20%	0.64%	0.87%	1.31%
Form 20A: Instructional Cost (FY 2015)								
Cost per Credit Hour	\$214	75%	8	\$125	\$153	\$185	\$209	\$238
Cost per FTE Student	\$6,417	75%	8	\$3,761	\$4,576	\$5,552	\$6,259	\$7,145
Form 20B: Development/Training Expenditures per FTE Employee (FY 2015)								
Expenditures per FTE Employee	\$270	43%	7	\$22	\$37	\$270	\$576	\$716